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## The Impact of Electronic Medical Records on Hospital Management in Saudi Arabia

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### Abstract:

The implementation of Electronic Medical Records (EMRs) has revolutionized healthcare practices globally by enhancing the quality of care, increasing efficiency, and reducing errors. This review article explores the adoption of EMRs in Saudi Arabian hospitals, examining their impact on hospital management, patient safety, and overall healthcare outcomes. It analyzes the challenges and opportunities associated with EMR implementation in the context of Saudi Arabia's Vision 2030 healthcare initiative, which seeks to improve healthcare quality and accessibility. While there are notable benefits, challenges remain that must be addressed to fully realize the potential of EMR systems. Continued support from government policy, combined with strategic implementation approaches, can aid in overcoming these barriers, ultimately leading to enhanced patient care and improved hospital management.

**Keywords:** Electronic Medical Records, EMR, Hospital Management, Saudi Arabia

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### Introduction:

The transition from paper-based records to Electronic Medical Records (EMRs) represents a critical advancement in the healthcare sector. EMRs facilitate the systematic collection, storage, and retrieval of patient data, enabling healthcare providers to deliver safer and more effective care. In Saudi Arabia, recent years have seen a push towards digital transformation in healthcare, aligned with the Vision 2030 reform plan [1, 2].

Electronic Medical Records are digital versions of patients' paper charts and documents, which traditionally store a patient's medical history, treatment plans, test results, and other pertinent health information. Unlike paper records, EMRs are designed to be easily shared among healthcare providers, leading to more coordinated and efficient care. They enhance communication between different departments and healthcare professionals by allowing easy access to comprehensive patient information. In

the context of Saudi Arabia, the integration of EMRs is part of a broader national strategy to modernize the healthcare system and align it with global best practices [2].

The adoption of EMRs in Saudi hospitals has had a significant impact on patient care. By providing healthcare professionals with immediate access to vital patient information, EMRs facilitate better clinical decision-making. For instance, physicians can quickly review a patient's history, medications, and allergies before prescribing treatments. This quick access not only leads to more accurate diagnoses but also reduces the likelihood of medical errors, thus improving patient safety [3].

One of the notable features of EMRs is their ability to support clinical decision-making through embedded alerts and reminders. For example, if a physician prescribes a medication that could interact negatively with another drug a patient is taking, the EMR system can provide an alert. This system ultimately leads to

more coordinated care, as different providers involved in a patient's treatment can share and discuss information seamlessly [2].

Moreover, EMRs enhance patient engagement by providing patients with secure online access to their health records. This transparency allows patients to participate actively in their healthcare decisions, ask informed questions about their treatments, and manage their health more effectively. This approach aligns with the global trend towards patient-centered care and contributes to higher patient satisfaction [4].

In addition to enhancing patient care, EMRs significantly streamline hospital operations. The traditional paper-based systems for record-keeping can be cumbersome, time-consuming, and prone to errors. EMR systems mitigate these challenges by centralizing information, thereby reducing the administrative burdens on healthcare staff. Routine tasks such as appointment scheduling, billing, and documentation can be automated and improved through standardized workflows and processes facilitated by EMRs [2].

With integrated billing systems, hospitals can improve revenue cycle management, ensuring that claims are processed more swiftly and accurately. This efficiency leads to better financial performance for hospitals, which can then reinvest in services, infrastructure, and technology improvements [4].

Furthermore, the data provided by EMR systems can be analyzed to identify trends in patient care and operational efficiency. Hospitals can utilize this data for quality improvement initiatives, such as reducing waiting times, decreasing patient readmission rates, and optimizing resource allocation. By leveraging data analytics, hospital administrators can make informed decisions that enhance overall performance and patient outcomes [2].

Despite the numerous benefits, the adoption of EMRs in Saudi hospitals has not been without challenges. One of the primary hurdles is ensuring that all staff are adequately trained to use the new systems effectively. Resistance to change and a lack of technical skills can hinder the smooth implementation of EMRs. Hospitals must invest significant resources in training programs to ensure that all users, from physicians to administrative staff, are proficient in utilizing the new technology [5].

Data security and privacy are also paramount concerns in the context of EMR implementation. With sensitive patient information stored digitally, hospitals must invest in robust cybersecurity measures to prevent data breaches. Saudi Arabia has made strides in strengthening health information privacy regulations; however, the rapid pace of digital transformation necessitates continual updates and vigilance against cyber threats [3].

Additionally, the initial costs associated with EMR implementation can be a significant barrier, especially for smaller healthcare facilities. While the long-term benefits often outweigh the initial investment, securing funding and resources for such transformative initiatives can be challenging, particularly in a competitive healthcare landscape [1].

The Saudi government has recognized the importance of digital transformation in healthcare and has implemented programs like the National eHealth Strategy. This framework aims to establish a comprehensive and interconnected digital healthcare system across the nation. By promoting the adoption of EMRs, the government seeks to enhance healthcare delivery and ensure that hospitals have the necessary tools to meet the needs of patients effectively. Looking to the future, the continued development and integration of EMRs with other technologies, such as telemedicine and artificial intelligence, have the potential to further transform hospital management in Saudi Arabia. These technologies can facilitate remote consultations, automate administrative processes, and enhance the overall patient experience [2].

Moreover, the incorporation of artificial intelligence into EMR systems could provide predictive analytics that help healthcare professionals anticipate patient needs, manage potential outbreaks, or allocate resources more effectively. Saudi Arabia's commitment to fostering innovation in its healthcare services positions the country well for a future where technology plays an even more central role in hospital management. This review article aims to critically analyze the role of EMRs in hospital management within Saudi Arabia, focusing on their implications for operational efficiency, data management, regulatory compliance, and patient care [2].

### **The Landscape of EMR Implementation in Saudi Arabia:**

The implementation of Electronic Medical Records (EMR) in Saudi Arabia is a significant development in the modernization of the healthcare sector in the region. EMRs are digital versions of patients' paper charts, which can enhance the efficiency, quality, and accessibility of healthcare services. With the increasing emphasis on digital health solutions globally and the specific initiatives undertaken by the Saudi government, the landscape of EMR implementation is evolving rapidly [6].

While the adoption of EMRs in Saudi Arabia has gained momentum in recent years, overall uptake remains varied across different healthcare facilities. According to recent statistics, as of 2023, approximately 60% of hospitals in Saudi Arabia had implemented some form of EMR system. Larger public hospitals and private healthcare facilities tend to have higher adoption rates, often leveraging advanced technology to improve patient care [2]. In contrast, smaller healthcare centers and rural facilities face challenges such as limited resources and technological expertise, resulting in slower EMR integration. Furthermore, research indicates that while many hospitals have adopted EMR systems, the effective utilization of these systems varies. Disparities in training, infrastructure, and ongoing support contribute to these inconsistencies, suggesting that while the framework for EMR systems is in place, achieving uniform and efficient usage remains an ongoing challenge [7].

### **Major EMR Systems Utilized in the Region**

Several EMR systems are currently in use across Saudi Arabian healthcare facilities. Notably, Cerner, Epic, and Meditech are among the predominant vendors, offering comprehensive solutions that cater to the diverse needs of hospitals and clinics. Cerner, in particular, has a significant presence in the region, with numerous health institutions implementing its services to standardize workflows and improve patient data management. Epic Systems and Meditech are also making inroads, particularly in larger metropolitan hospitals that require robust and scalable EMR solutions. Additionally, local vendors and customized EMR solutions are emerging, aiming to address specific regional needs, regulatory compliance, and cultural factors that influence healthcare delivery [8].

The Saudi government has recognized the critical role of EMRs in modernizing healthcare and has launched several initiatives to promote their adoption. The Ministry of Health (MoH) has established regulatory frameworks and incentives to drive the use of EMRs across the kingdom. For instance, the MoH introduced the "Sihha" initiative, aimed at achieving a paperless healthcare system by integrating health information technology throughout the country [2]. The National Health Information Center (NHIC) oversees the implementation of health information systems, ensuring they are secure, interoperable, and standardized. Furthermore, the government's commitment to improving data privacy and security in healthcare has been emphasized through regulatory policies that mandate compliance with international standards, positively influencing the adoption of EMR systems [9].

### **Vision 2030 and the National Transformation Program**

One of the most pivotal drivers of EMR adoption in Saudi Arabia is the Vision 2030 plan, a strategic framework launched to diversify the economy and improve various sectors, including healthcare. The National Transformation Program, which is part of Vision 2030, specifically aims to enhance healthcare services and promote digital health solutions. This initiative emphasizes implementing advanced technologies in the healthcare sector, with a clear directive to adopt EMR systems that streamline patient care processes, reduce costs, and improve health outcomes. By investing in digital solutions, Saudi Arabia aims to deliver integrated and efficient healthcare services that meet international benchmarks [2, 10].

The rising demand for digital healthcare solutions is another critical factor contributing to the trajectory of EMR adoption in the region. With a growing population and an increase in the incidence of chronic diseases, Saudi Arabia is witnessing a need for innovative healthcare delivery models that can handle unprecedented demand. Patients are increasingly seeking convenience and accessibility in healthcare, and EMRs can play a vital role in meeting these expectations. Through telemedicine, online consultations, and seamless access to medical records, EMRs can significantly enhance the patient experience while also improving healthcare providers' operational efficiency [11].

The transition to EMRs holds considerable promise for improving healthcare delivery and patient outcomes in Saudi Arabia. EMRs facilitate better communication among healthcare providers, ensuring that vital patient information is readily available and effectively shared. This system reduces the likelihood of medical errors, promotes coordinated care, and enhances clinical decision-making. Data analytics capabilities within EMR systems also allow healthcare providers to identify patterns and trends, leading to more informed treatment choices and preventative care strategies. Ultimately, improved patient safety, increased efficiency, and better health outcomes all stem from the successful implementation and utilization of EMR systems [2, 12].

### **Benefits of EMR Systems in Hospital Management**

In the rapidly evolving landscape of healthcare, the implementation of Electronic Medical Record (EMR) systems has emerged as a transformative force in hospital management. These digital solutions not only enhance patient care but also improve operational efficiency and promote data-driven decision-making within healthcare institutions. As hospitals grapple with the complexities of patient management, regulatory compliance, and the need for improved outcomes, EMR systems offer a comprehensive approach to addressing these challenges [13].

The primary goal of any healthcare institution is to provide the highest quality of care to patients. EMR systems significantly contribute to this objective through several mechanisms [13].

### **Improved Accuracy in Patient Information**

One of the most critical aspects of patient care is the accuracy of medical information. EMR systems reduce the risk of errors associated with handwritten notes and paper records. By digitizing patient information, these systems ensure that healthcare professionals have access to accurate and up-to-date data. This accuracy is vital for effective diagnosis and treatment, as it minimizes the chances of miscommunication and misunderstanding among healthcare providers. For instance, an EMR can flag potential allergies or medication interactions, thereby enhancing patient safety [14].

### **Streamlined Clinical Workflows**

EMR systems also facilitate streamlined clinical workflows, allowing healthcare professionals to focus more on patient care rather than administrative tasks. With features such as automated appointment scheduling, reminders, and electronic prescriptions, EMRs reduce the time spent on routine tasks. This efficiency translates to shorter wait times for patients and improved overall satisfaction. Moreover, the integration of clinical decision support tools within EMR systems helps healthcare providers make informed decisions quickly, leading to timely interventions and better patient outcomes [15].

### **Facilitated Access to Real-Time Patient Data for Healthcare Professionals**

Access to real-time patient data is crucial in a hospital setting, particularly in emergencies. EMR systems enable healthcare providers to access a patient's complete medical history, including previous treatments, allergies, and lab results, instantly. This immediate access is invaluable in critical care situations where time is of the essence. Furthermore, EMRs support collaboration among healthcare teams by allowing multiple providers to view and update patient information simultaneously. This collaborative approach fosters a holistic view of patient care, ensuring that all team members are informed and can contribute effectively to treatment plans [16].

### **Operational Efficiency**

In addition to enhancing patient care, EMR systems significantly improve operational efficiency within hospitals [16].

### **Reduction in Administrative Workload**

Hospitals are often burdened with extensive administrative tasks, from managing patient records to handling billing and insurance claims. EMR systems streamline these processes, reducing the administrative workload on staff. By automating routine tasks, such as data entry and appointment scheduling, EMRs free up valuable time for healthcare professionals to focus on patient care. This reduction in administrative burden not only improves job satisfaction among staff but also leads to better allocation of resources within the hospital [15].

### **Decreased Duplication of Tests and Procedures**

One of the challenges in healthcare is the duplication of tests and procedures, which can lead to unnecessary costs and patient discomfort. EMR systems help mitigate this issue by providing a centralized repository of patient information that is accessible to all healthcare providers. When a patient visits multiple specialists, the EMR can alert providers to previous tests and treatments, reducing the likelihood of redundant procedures. This not only enhances patient experience but also contributes to cost savings for both patients and healthcare institutions [17].

### **Streamlining of Billing and Insurance Processes**

The billing and insurance processes in healthcare can be complex and time-consuming. EMR systems simplify this aspect by integrating billing functionalities directly into the patient record. This integration allows for accurate and timely billing, reducing errors that can lead to claim denials. Additionally, EMRs can assist in verifying insurance coverage and eligibility in real-time, ensuring that patients understand their financial responsibilities upfront. By streamlining these processes, hospitals can improve revenue cycle management and enhance financial performance [18].

### **Data-Driven Decision Making**

In an era where data is paramount, EMR systems provide hospitals with the tools necessary for informed decision-making [16].

### **Analytics Capability to Inform Clinical and Administrative Decisions**

EMR systems come equipped with robust analytics capabilities that enable hospitals to analyze vast amounts of data. By leveraging this data, healthcare administrators can identify trends, monitor patient outcomes, and evaluate the effectiveness of various treatments. For instance, hospitals can analyze readmission rates to identify areas for improvement in patient care. This data-driven approach allows for proactive decision-making, ultimately leading to enhanced patient outcomes and operational performance [18].

### **Improved Regulatory Compliance Through Easier Reporting**

Healthcare is a highly regulated industry, with numerous compliance requirements that hospitals must adhere to. EMR systems simplify the reporting process by automating data collection and generating reports that meet regulatory standards. This capability not only reduces the administrative burden associated with compliance but also minimizes the risk of errors that could lead to penalties. By ensuring accurate and timely reporting, hospitals can maintain compliance with regulations such as the Health Insurance Portability and Accountability Act (HIPAA) and the Centers for Medicare & Medicaid Services (CMS) guidelines [16].

### **Enhanced Ability to Monitor and Improve Overall Hospital Performance**

Finally, EMR systems provide hospitals with the ability to monitor and improve overall performance. By tracking key performance indicators (KPIs) such as patient satisfaction scores, wait times, and treatment outcomes, healthcare administrators can identify areas that require attention. This continuous monitoring fosters a culture of quality improvement within the hospital, encouraging staff to strive for excellence in patient care. Additionally, the insights gained from EMR data can inform strategic planning and resource allocation, ensuring that hospitals are well-positioned to meet the evolving needs of their patient populations [14, 16].

### **Challenges in EMR Implementation**

The transition from traditional paper-based medical records to Electronic Medical Records (EMRs) is a significant leap forward in the pursuit of improved healthcare delivery. EMRs promise various advantages, such as increased efficiency, enhanced patient safety, and better access to patient data. However, the implementation of EMR systems poses numerous challenges that can hinder the potential benefits of this technology. These challenges can be broadly categorized into two main themes: technical barriers and organizational resistance [19].

#### **Technical Barriers**

One of the most pressing challenges in EMR implementation is the integration of these new systems with existing hospital information systems. Many

healthcare facilities have a rich tapestry of information technology solutions already in place, including laboratory information systems, pharmacy management systems, and billing systems. Ensuring that an EMR can seamlessly communicate and integrate with these diverse platforms is often a monumental task. Incompatibility can lead to data silos, where critical information is trapped within separate systems and cannot be accessed easily or in real-time by healthcare providers. This disrupts the continuity of care and may eventually compromise patient outcomes [20].

Moreover, the variability in digital literacy among healthcare staff presents another technical hurdle. While some clinicians may be highly proficient in using digital tools, others may struggle with basic functions required for EMR operation. This disparity can lead to frustrations that not only reduce productivity but may also affect the quality of care delivered to patients. A workforce that is unevenly skilled in digital literacy may result in workflow disruptions, ad hoc practices, and even errors in treatment, as less experienced staff may inadvertently input incorrect data or fail to retrieve vital information in critical situations [21].

Another concern tied to technical barriers is data privacy and cybersecurity risks. EMRs store sensitive patient information, making them attractive targets for cybercriminals. The healthcare sector has increasingly fallen victim to data breaches, and the implementation of EMRs heightens the stakes associated with data security. Protecting patient information requires robust cybersecurity measures and ongoing vigilance. This demand can overwhelm healthcare organizations, particularly those with limited resources or expertise in IT security, ultimately detracting from the main focus of care delivery. Additionally, ensuring compliance with regulations such as the Health Insurance Portability and Accountability Act (HIPAA) adds another layer of complexity to the implementation process, requiring significant investments in both technology and training [22].

### **Organizational Resistance**

In addition to technical challenges, organizational resistance plays a crucial role in the success or failure of EMR implementation. Change management is a particularly daunting aspect of this process, as healthcare professionals are often accustomed to traditional workflows and practices. Getting buy-in

from doctors, nurses, administrative staff, and other stakeholders can be extremely challenging; resistance to change is a common phenomenon in many organizations. Staff may express concerns about how EMRs will alter their roles, increase workloads, or complicate their daily tasks. Without strategic, transparent communication that emphasizes the benefits of EMR for both patient care and staff workflows, healthcare institutions may encounter significant pushback [19].

Cultural resistance to adopting technology in clinical settings can further complicate the integration of EMRs. Many healthcare professionals have a long-standing tradition of patient interaction that relies on face-to-face communication, manual processes, and handwritten notes. The introduction of EMR technology might be perceived as an intrusion on their professional autonomy and personal interactions with patients. This cultural shift requires not only changes in behavior but also a reassessment of deeply ingrained professional identities. Addressing these complex emotional and cultural attachments to traditional practices requires strong leadership, effective communication, and ongoing engagement with stakeholders [21].

Another contributing factor to organizational resistance is the deficiencies in training and support during the EMR implementation process. Even in organizations committed to adopting EMRs, inadequate training programs can create significant barriers to achieving full functionality. Staff members may receive limited or ineffective training, resulting in frustration and underutilization of the system's capabilities. The failure to provide ongoing support can also exacerbate the initial difficulties encountered during the transition. Continuous training and user support are critical to fostering a culture of comfort with the new system, enhancing user confidence, and mitigating resistance. Regular feedback mechanisms that allow staff to express their concerns and suggest improvements can help build a sense of ownership and collaboration in the EMR deployment effort [22].

### **Future Directions: The Evolution of Electronic Medical Records in Saudi Arabia**

The healthcare landscape is experiencing transformative changes as technology continues to evolve and integrate into various sectors. One focal point of this transformation is the implementation and optimization of Electronic Medical Records (EMRs).

In Saudi Arabia, the role of EMRs has gained significant importance within the context of the Vision 2030 initiative, which seeks to modernize the healthcare system and improve the quality of care delivered to patients. This essay will explore future directions for the adoption and development of EMRs in Saudi Arabia, focusing on national policy and support, advancements in technology, and research recommendations [2].

### **National Policy and Support**

The Saudi Ministry of Health (MoH) plays a pivotal role in the growth and enhancement of EMR systems across the nation. The MoH has already taken significant steps to encourage the adoption of EMRs within healthcare facilities. Recent initiatives include providing financial support and training for medical personnel to ensure that they are fully equipped to leverage these systems effectively. However, the full realization of EMRs as a standardized practice in healthcare settings requires robust national policy and regulatory frameworks [23].

In the future, the establishment of comprehensive regulations to standardize EMR systems across the country will be of utmost importance. Standardization is critical for several reasons: it promotes interoperability between different healthcare providers, ensures the safety and privacy of patient data, and facilitates easier access to patient information across various sectors. A standardized system could decrease the chances of errors that typically arise in healthcare settings due to data discrepancies, thereby improving patient safety and care outcomes [14].

Additionally, potential regulations could involve defining protocols for data sharing, mandatory reporting, and data security measures, which are essential in establishing a cohesive national database. Such regulations would not only assure healthcare professionals of compliance but also foster trust among patients regarding the handling of their sensitive medical information [6].

### **Advancements in Technology**

The role of advancements in technology, particularly artificial intelligence (AI) and machine learning (ML), cannot be understated in the future evolution of EMRs. With their ability to analyze large volumes of data rapidly and accurately, AI and ML applications can

enhance EMRs by providing real-time analytics, predictive models, and decision support for healthcare providers. This can lead to improved diagnostic accuracy, tailored treatment plans, and optimized patient outcomes [24].

Moreover, the integration of telemedicine with EMRs presents a promising direction for enhancing patient care. Telemedicine offers the ability to provide healthcare services remotely, breaking geographical barriers and improving access to care for rural or underserved populations. When combined with EMR systems, telemedicine can facilitate real-time updates to patient records, improve communication between healthcare providers, and ensure that patients receive timely follow-ups and interventions. By incorporating remote monitoring and consultation features, healthcare providers can maintain continuity of care, which is critical for chronic disease management and rehabilitation [25].

As technology such as artificial intelligence and telemedicine continues to evolve, the healthcare system in Saudi Arabia must adapt accordingly. This may require investments in infrastructure, training, and a shift in the organizational culture within healthcare institutions to embrace these advancements fully [24].

### **Research Recommendations**

To foster the continued evolution of EMRs in Saudi Arabia, targeted empirical research is necessary, particularly regarding the long-term outcomes of EMR systems. While many studies have focused on the immediate benefits of EMRs, understanding their long-term implications on hospital management, patient outcomes, and healthcare costs is essential for justified investment and policy-making.

Areas for further research should include longitudinal studies that track performance indicators—such as patient satisfaction, readmission rates, treatment compliance, and clinical outcomes—before and after EMR implementation. Understanding how EMRs influence operational efficiency, error rates, and clinician workflow would also provide valuable insights for optimally structuring these systems.

Suggested methodologies for conducting future studies could align with a mixed-methods approach, benefiting from both quantitative and qualitative data collection. Surveys and structured interviews with

healthcare professionals who utilize EMR systems could offer depth to understanding user experience and satisfaction. Additionally, analyzing existing hospital records can provide an invaluable dataset for examining long-term trends in patient care and health outcomes.

## Conclusion

As Saudi Arabia advances toward its vision for a modern healthcare system, future directions regarding electronic medical records are pivotal. The collaboration of national policies, technological advancements, and comprehensive research will determine not only the speed at which EMRs are adopted but also their effectiveness in improving patient care. By fostering an environment built on standardized practices, integrated technologies, and ongoing empirical research, Saudi Arabia can pave the way for an innovative healthcare system that delivers high-quality care for its citizens. The future of EMRs is not just about digitizing medical records; it is about transforming healthcare delivery into a more efficient, accessible, and patient-centered system that holds the potential for profound impact in the years to come.

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